

UNIVERSITY GRANTS COMMISSION  
Malaviya Mission Teacher Training Centre (MMTTC)

Jadavpur University  
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshata)

This is to certify that

.....**Hapejul Halsana**.....*Assistant Professor-I*.....  
(Name of the Participant) (Designation)  
.....**Sudhiranjan Lahiri Mahavidyalaya**.....*Majhdia, Nadia*.....  
(College / University) (Place)  
affiliated to...**Kalyani**.....University, has participated in 15<sup>th</sup> Faculty Induction  
Programme from 22<sup>nd</sup> November 2023 to 22<sup>nd</sup> December 2023 and obtained Grade...**A+**.....

Director

Date: 22<sup>nd</sup> December 2023

**Nandan Bhattacharya**  
Coordinator(s)

Vice-Chancellor / Registrar

**The grades should be as follows :**

- A+** : 85 percent and above
- A** : 70 per cent to less than or equal to 84 percent
- B** : 60 per cent to less than or equal to 69 per cent
- C** : 50 per cent to less than or equal to 59 per cent
- F** : Below 49 per cent

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

**The total marks are to be fixed at 100 and the same may be decided in the following manner :**

- Overall response : 20
- Seminars : 20
- Project/survey/others : 20
- Micro-teaching/participation : 20
- Multiple-choice objective tests : 20